



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2010-2011 school year)

School: ~~Metcalfe County High School~~
 Prepared By: Kathy Johnston
 Date of Revisit: November 16, 2010
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

x	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data submitted, it appears that Metcalfe County High has met the standard of T-1 for the years 2007-2010. The school is to be commended for its consistent ratio of female participation.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data submitted, it appears that the school has not met the standard of T-2 for the years 2007-2010.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data submitted, it appears that the school has not met the standard of T-3 for the year 2009-2010. The continued plans to address the indicated interests of soccer, swimming, and wrestling from the most recent student interest survey could make future compliance of Test 3 likely.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

According to the data submitted, the most recent Student Interest Survey was conducted in the 2009-2010 school year. Students in grades 8-11 were surveyed with an 84% return.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	x		<p>The most recent student interest survey was given to students in 2010, grades 8-11. The results of the survey indicated interest in soccer, swimming, and wrestling. Interviews with administrators indicated plans to determine the viability of these as sport opportunities. <u>The plan and results of this should be reflected on the April 15 Annual Report.</u></p> <p>(see KHSAA recommendation)</p>
Equipment and Supplies	x		<p>Uniforms viewed were all of mid to high quality. There appeared to be good overall balance and an equivalent quantity for all sports. There was written evidence of uniform purchase but with a very limited rotation plan. <u>The current plan should be reviewed by the Gender Equity Committee and expanded to include long range plans for specific uniform rotation and/or replacement.</u> In review of the expenditures in this area for the past three years, it appears that the provision in reference to the overall spending, percent of gender spending, and per athlete spending has been met.</p>
Scheduling of Games and Practice Time	x		<p>Equitable, written plans were presented regarding scheduling of games and practice times for overall and like sports. The school currently meets the requirement of prime date play for girl's basketball.</p>
Travel and Per Diem Allowances	x		<p>Interviews with students and administrators indicated that athletic travel is by school bus. Interviews also indicated some provision for food by the school and/or by boosters. There was no written evidence of a travel and per diem (food/housing) guideline.</p> <p>(see KHSAA recommendation)</p>

			Expenditures in this area appear to be equitable for overall and like sports for Annual Reports viewed over the last three years.
Coaching	x		There was written evidence of equivalence for compensation and positions of coaching for the overall and like sports. The number of coaches (on and off campus) appears to insure the level of accessibility between student and coach that insures equity. Students interviewed were very positive about the coaches at Metcalfe County High School.
Locker Rooms, Practice and Competitive Facilities	x		There was written evidence indicating equitable use of all practice and competitive facilities for boys and girls. There was also written evidence of locker room assignment and storage for each sport. Competitive facilities of football, tennis, track, and baseball are located at the City Park, less than 1 mile from the high school. A new softball facility is located on the high school campus. It appears that the amenities viewed for all competitive and practice facilities are equitable. All facilities appear to be clean and well maintained.

Medical and Training Facilities and Services	x		<p>There are 2 weight rooms; one is located at the football complex and another located at Bowling Park. Both weight rooms offer equal access as well as cardio-vascular equipment, universal machine, and free weights appropriate for girls and boys. Interviews indicated use of weight room was worked out by coaches. There was no written evidence of a weight room use schedule.</p> <p>(see KHSAA recommendation)</p> <p>Physicals are made available to all students, at a reduced rate, by local physicians. The school does not have an athletic trainer.</p>
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Publicity	x		Interviews with students and coaches indicate that athletes are recognized through an awards night/banquet program. Each sport organizes their awards banquet. It appears that there is a fair and equitable plan for awards and recognition. <u>There was written evidence for awards recognition, however, the audit team recommends an expansion to include the specifics of banner display and clarification of expenditures allotted for each sport.</u> The scheduling of cheerleaders, dance team, and pep band appears to be fair and equitable to both genders.
Support Services	x		There are established outside booster accounts for football, baseball, girls and boys basketball, softball, and volleyball. There was evidence of signed and notarized booster agreements for each sport. Coaches interviewed were well aware of the process and approval for school purchase requests and orders. It appears that approval for booster spending is not monitored. <u>Auditors recommend that the Gender Equity Committee establish guideline(s) for administrative oversight and approval of booster spending in order to insure equity in areas of spending.</u> (see KHSAA recommendation) There was office space assigned for all girls and boys sports.
Athletic Scholarships	N/A		
Tutoring	N/A		

Housing and Dining Facilities and Services	N/A		
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- New track
- More lighting on tennis courts
- New bleachers for football and softball fields
- Banners in gym for all sports
- Bathrooms at softball field

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There are no observed deficiencies noted in the overall girls and boys programs.

~~7. KHSAA Recommended Action in relation to new deficiencies~~

Although there are no new deficiencies, the following recommendations should be addressed by the school and Gender Equity Committee in order to insure consistent, equitable benefits:

- Submit to the KHSAA, with the Annual Report due April 15, 2011, the plan and/or results of information indicating the viability of sport opportunities for soccer, swimming, and wrestling.
- Submit to the KHSAA, no later than April 15, a written guideline of travel and per diem (food/housing) that insures equity for all sports.
- Submit to the KHSAA, no later than April 15, a written schedule for weight room use that insures equity for all sports.
- Review the Redbook Guidelines as it pertains to booster spending and administrative oversight in order to insure equity in the overall sports program.
- Review and expand the current uniform purchase plan to include multiple year(s) and cycle of rotation for uniform purchase and/or replacement.
- Review and expand the current awards recognition guideline to include banner recognition and display and clarification of award expenditures in order to insure equity in the overall sports program.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Fred Harbison

District Level Title IX Coordinator: Fred Harbison

Name	Title	Telephone
Fred Harbison	Athletic Director	502-432-5815
Jesse Jones	Student	502-590-6320
Christie Jewell	Student	502-565-2772
Steve Thompson	Chairman - Board of Education	502-565-3236
Gina Noe	Parent	502-432-2481
Peter Distefano	Assistant Principal	502-432-2481
Gary Lawson	KHSAA Auditor	859-299-5472
Kathy Johnston	KHSAA Auditor	859-494-2509

9. Comments

School administration and staff were very well prepared for this re-visit. There was written evidence, contained in file folders, of all previous Annual Reports, meeting agendas and recorded minutes.

There were many visible changes and improvements made since the first audit in 2001. Metcalfe County High School has practice and competitive facilities of high quality. There appears to be great pride with interest and goals set in developing plans for the future.

School administration and staff were very receptive to recommendations made by the audit team.

Students interviewed were well informed and very positive about their sports involvement at Metcalfe County High School.

The public forum, scheduled for 5:00 pm, was attended by members of the Gender Equity Committee. Following a brief discussion, the forum was adjourned at 5:30 pm. The audit team then left Metcalfe County High School.

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Subject:	Title IX Re-Visit Audit Report for Metcalfe County HS
<input type="button" value="Send Email"/>	
Please find attached a copy of the KHSAA Title IX Re-Visit Final Audit Report for Metcalfe County High School that was conducted on November 16, 2010 by auditors Kathy Johnston and Gary Lawson. If you have questions or need additional information, please contact our office at your convenience. Thank you.	
Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org	

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